

BOARD OF COUNTY COMMISSIONERS

JUNE 19, 2025

A Focus Area Workshop – Efficient and Effective Government was held at the Murdock Administration Complex in Commission Chambers; Room 119, Port Charlotte, Florida.

The following members were present: Chair Tiseo, Commissioner Constance, Commissioner Deutsch, Commissioner Doherty, and Commissioner Truex. Also in attendance were: County Administrator Flores, County Attorney Knowlton, and Minutes Clerk Savino. The following members were absent: None.

The Meeting was called to order at 2:00 pm, followed by the Pledge of Allegiance.

County Administrator Flores highlighted Focus Area Workshop – Efficient and Effective Government.

1. Financial Trends – Francine Lisby

Francine Lisby, Assistant Budget Director gave a brief overview of Efficient & Effective Government, Agenda, Efficient & Effective Government Departments, Fiscal Year (FY) 2024 Expenditures by Focus Area, FY 2024 Expenditures by Focus Area & Department, FY 2024 Revenue Sources: Efficient & Effective Government, Revenues versus (vs) Expenditures: Efficient & Effective Government, Historical Trend: Total Expenditures by Department, Total Full Time Equivalent (FTE) by Department, New Position Requests, County Comparison: \$ Spent Per Capita on General Government, FTE Per 1,000 for General Government, Population Data, and Vision/Mission/Values.

2. Strategic Focus Area Goals

Ms. Lisby gave a brief overview of Efficient & Effective Government Revised Goals.

a. Complexities of a changing organization – Emily Lewis

Deputy County Administrator Emily Lewis gave a brief overview of Manage and communicate the complexities of a changing organization and Ensure Culture as “Great Place to Work”.

b. Great Place to Work – Mary Shelley

Mary Shelley, Human Resources Director gave a brief overview of Compensation (Comp) and Class Study, NeoGov Learn Learning Management System: Create own content, Track employee’s progress, and Employees can manage enrollment.

County Administrator Flores discussed New Position Requests, Comp and Class Study, Focus Area Workshops, format, and budget process.

Taken Out of Order

d. Continuous Improvement – Gordon Burger, Sandy Gaw, Francine Lisby

Gordon Burger, Budget and Administrative Services Director gave a brief overview of Employee Health Center, Unique Patient Participation, Health Plan Gross Medical Costs, Projected Savings Cost per employee per month: \$138 million in savings when compared to national average, \$237 million in savings when compared to Florida average, Health Plan Employer Paid Rx Costs, Rx Utilization Trends, Vital Health Profile (Participation) Trend, Health Plan Update, replied to health center industry standards and location expansion, City of North Port, Memorandum of Understanding (MOU), My Health Onsite, Schedule 1 Drugs, Glucagon-Like Peptide-1 (GLP-1) prescription qualification process and data tracking, limited liability, Cigna protocols and administrative fee, weight loss health benefits, cost reduction, Health Center Oversight Committee, Gehring Group, best practices, fulfillment process, co-pay and premium uniformity, insurance carrier options and practices, and open enrollment period adjustment.

Sandra Gaw, Business Relationship Manager gave a brief overview of Information Technology (IT) Business Analysis Team, IT Business Analysis Team Core Services, Department Road Trip, Department/IT Roadmap: Roadmap Items, Featured Success: Community Development, Charlotte County Utility Notifications, Additional Successes, Featured Improvements In Progress: County wide credit card payment system, Community Development Forerunner, Connect @ Work Redesign, Additional Improvements In Progress, IT Business Analysis Team, and Future Goals.

Deputy County Administrator Lewis gave a brief overview of 2025 National Association of Counties (NACo) Achievement Awards and Additional Achievements.

Chair Tiseo mentioned Unique Patient Participation, spatial needs and usage request, expansion options, Florida Department of Health in Charlotte County (FDOH-Charlotte), Health Plan Employer Paid Rx Costs, GLP-1 injections and costs, cost increases and controls, \$237 million in savings when compared to Florida average, drug variations and distribution, weight loss drug result data and health benefits, Community Development Forerunner, and artificial intelligence (AI) monitoring. **Commissioner Constance** commented on FDOH funding and Administrator Joseph Pepe, building usage, Unique Patient Participation, pediatricians, Golisano Children's Hospital of Southwest Florida, pediatric services, \$237 million in savings when compared to Florida average, Rx Utilization Trends, Health Plan Employer Paid Rx Costs, My Pharmacy, pharmacy and health care costs, Pharmacy Benefit Managers (PBM), generic vs brand-name drugs, prescription distribution methodology and fulfillment, co-pay protocols, tax payer dollars, weight loss activities and behavior modifications, GLP-1 injections and purpose, Public Safety Answering Point (PSAP) Task Force, Florida Association of Counties (FAC) 2025 Annual Conference, safety profile, best practices, Cigna administrative fee costs, long-term effects, Coronavirus Disease of 2019 (COVID-19) vaccines, county comparisons, VHP Participation Trend, Health Plan Update, healthcare and critical care provider options, hospitals, and benefits enrollment period. **Commissioner Truex** noted My Pharmacy, prescription challenges and options, Rx Utilization Trends, weight loss long-term effects and benefits, Employee Health Center, and cost savings.

c. Line of Sight – Emily Lewis, Mary Shelley

Deputy County Administrator Lewis gave a brief overview of Increase “Line of Sight” and Increase “Line of Sight” - Ambassador Program.

Ms. Shelley gave a brief overview of Purpose, Core Competencies, and Employee Self Evaluation.

e. Resiliency and Recovery of the organization – Patrick Fuller

Patrick Fuller, Emergency Management Director gave a brief overview of Bold Goal, Roles/Action Items, Timeline, Resiliency and Recovery Groups, Document and Analyze, Engagement and Input, Process Development and Standardization, Approval and Implementation, responded to Emergency Operations Center (EOC) hurricane exercise, AI technologies, Google Street View 360, damage assessments, and process improvement.

Chair Tiseo discussed Document and Analyze, AI technology benefits, pre- and post-storm images, Geographic Information System (GIS) mapping, damage assessments, recovery improvements, and Process Development and Standardization. **Commissioner Constance** spoke to Emergency Management symbol and preparation and recovery process improvements.

3. General Government Infrastructure – Francine Lisby

Ms. Lisby gave General Government: Projected Expenditures, Total Projected Expenditures, Recommendations, General Government: Hazard Mitigation Grant Program (HGMP), Sales Tax 2026, All Other Projects, Total Surplus/Shortfall, Revised Surplus/Shortfall, replied to Reserves, Coronavirus Aid, Relief, and Economic Security (CARES) Act and American Rescue Plan Act (ARPA) funding requirements, and July 15, 2025 Board Workshop.

Chair Tiseo mentioned weather events, cash flow, Reserves, exposure, and building maintenance cost responsibility and alternative uses. **Commissioner Constance** commented on General Government: Projected Expenditures, Total Projected Expenditures, Sales Tax 2026, General Government: HGMP, shelter square footage and location options, and FDOH-Charlotte. **Commissioner Doherty** noted fiscal stabilization. **Commissioner Truex** spoke to All Other Projects.

Deputy County Administrator Lewis replied to Port Charlotte Beach, stabilization options, Coastal Engineering Consultants President Michael Poff, alternative funding sources, project prioritization process, Sales Tax 2026, community needs, resiliency, General Government: HGMP, space utilization, site eligibility criteria, Bachmann Tract, critical services, and Master Space Plan.

Mr. Fuller responded to shelter square footage and Statewide Emergency Shelter Plan.

AA. County Administrator Comments

County Administrator Flores discussed staff and consultant efforts, Community Services Director Tommy Scott, and Englewood Beach parking.

BB. County Attorney Comments

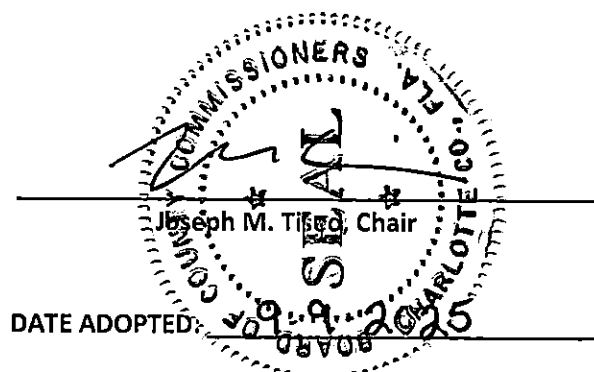
County Attorney Knowlton commented on United States Civilian Board of Contract Appeals (CBCA), Rotonda Bridge arbitration decision, Federal Emergency Management Agency (FEMA) damage estimate and 50% Rule, repair and replacement estimates, and Project Engineer Jeff Litherland testimony.

Chair Tiseo mentioned arbitration, Rotonda Bridge, funding, and Municipal Services Benefit Unit (MSBU).

CC. Commissioner Comments

Chair Tiseo mentioned Englewood Beach parking lot, timeline, staff efforts, misinformation, contractor, process, and expectation management. Commissioner Deutsch commented on FEMA. Commissioner Doherty noted Rotonda Bridge and funding sources.

ADJOURNED: 4:26 pm



ATTEST:

ROGER D. EATON, CLERK
OF THE CIRCUIT COURT AND
EX-OFFICIO TO THE BOARD
OF COUNTY COMMISSIONERS

By

Deputy Clerk